

# Job Access

Driving disability employment

## The JobAccess Employer Engagement Service

### What is JobAccess?

JobAccess is the national hub for workplace and employment information for people with disability, employers and service providers.

Created by the Australian Government, it brings together the information and resources that can 'drive disability employment'. Along with a website ([www.jobaccess.gov.au](http://www.jobaccess.gov.au)) and telephone advice line (1800 464 800), JobAccess also includes an employer engagement service - the National Disability Recruitment Coordinator (NDRC).

### What is the Employer Engagement Service (NDRC)?

The NDRC is the employer engagement service of JobAccess. It is an Australian Government-funded service designed to help larger employers build their disability knowledge and skills, and access the talents of people with disability.

### Why employ a person with disability?

One in five Australians now lives with disability. However a lack of awareness, exposure and understanding can cause people with disability to be overlooked for employment opportunities. With Australia's ageing population and significant skill shortages in many industries, smart employers are taking advantage of this untapped potential while also ensuring their team best reflects the community in which it operates.

Like all employees, people with disability bring a range of skills, abilities and qualifications to the workplace and work in all sorts of jobs. Australian and international studies have also shown people with disability to be reliable and productive employees, with lower recruitment, insurance cover and compensation costs.

*Put simply, employing people with disability makes good business sense.*

## How can employers work with the JobAccess Employer Engagement Service?

There are three key ways in which you can engage with JobAccess to build upon your organisation's disability initiatives.

### 1. Enter into a formal agreement with JobAccess

Over a period of 12 months, you will receive a range of services tailored to your individual business needs, including:

- a dedicated Professional Adviser to identify business needs and develop an appropriate plan
- review of existing employment processes and policies and identification of any barriers which could prevent the employment of people with disability
- support to develop and implement best practice policies, procedures, tools and resources
- individualised training for your people and access to educational resources
- assistance to develop job vacancies that are targeted at candidates with disability
- support in managing communications about your commitment
- distribution of your vacancies to a national network of over 200 Disability Employment Services that support over 160,000 candidates with disability each year
- information about and referral to a broad range of Australian Government employment and related services and confidential trouble-shooting support
- support to create effective working relationships with local Disability Employment Services.

### 2. Make use of the JobAccess vacancy distribution service

We can broadcast your vacancy for free to the national network of Disability Employment Services that have thousands of candidates with a wide range of qualifications, skills and experiences to fit your vacancy. In short, you access a significant portion of Australia's talent pool that you may otherwise have missed.

### 3. Attend a JobAccess employer seminar

JobAccess also hosts seminars, designed to help employers begin or further their efforts in employing people with disability. In just over two hours, you will get an overview of services, successful employment practices and ideas for how to move your own organisation's disability employment initiatives forward.

## How can I get more information?

Contact a JobAccess Adviser on **1800 464 800** or email [jobs.ndrc@workfocus.com](mailto:jobs.ndrc@workfocus.com)